


Job Evaluation Rating Document

	Job Title	Laboratory Process Worker	Code 113
	Date	October, 2000	
	Revised Date	2004; December 13, 2017	
	Revised Date	June 18, 2025	

Decision Making	Degree
Prepares media and cell cultures, files specimens/slides, cleans equipment and collects/disposes of biohazardous waste following clearly prescribed practices. Minor operating decisions are made when adjusting reagents and agar pH.	2.0

Education	Degree
Grade 12.	2.0

Experience	Degree
Six (6) months previous experience working in a medical laboratory. Six (6) months on the job to become familiar with department policies and procedures.	4.0

Independent Judgement	Degree
Work is highly repetitive with the ability to prioritize tasks. Work such as preparation of agar plates and collection/disposal of biohazardous waste requires limited analysis to apply the use of standard practice/established procedures.	2.5

Working Relationships	Degree
Requires courtesy and tact when exchanging information with other employees.	1.5

Impact of Action Misjudgements in cleaning or preparation of cultures may result in delays due to poor test results. Improper dating of blood agar plates may have limited effect on results.	Degree 2.0
Leadership and/or Supervision May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.	Degree 1.0
Physical Demands Regular physical effort moving chemicals/supplies, cleaning, working in awkward positions, pipetting, weighing and measuring/dispensing media.	Degree 2.0
Sensory Demands Occasional sensory effort sorting, labeling and filing slides/blocks/requisitions requiring regular visual attentiveness.	Degree 1.5
Environment Regular exposure to major conditions such as blood/body fluids, chemicals, odors, sharps and unpredictable weights.	Degree 4.0